



OFFICIAL MEMORANDUM

Sub: Courts and Judges – Letter received from the Director, Tamil Nadu State Judicial Academy, Chennai – Induction Training Programme for the Civil Judges-2019 Batch – Presently undergoing Academic Training, Field and Institutional Training and Practical Training at TNSJA Headquarters, Chennai till 14.03.2020 – On-the-job Training Programme: Part-III (OT-III) from 16.03.2020 to 23.05.2020 at their Place of Posting – To be imparted – Nomination requested - Considered – Officers nominated – Orders issued.

- Ref:**
1. High Court's OM in Roc.No.49777-A/2019/B2, dated 17.06.2019.
 2. High Court's OM in Roc.No.2836/2019/B1/Spl.Cell dated 03.07.2019
 3. High Court's OM in Roc.No.4534/2019/B1/Spl.Cell dated 01.11.2019
 - 4.. Letter in R.O.C.No.200/JA/2019, dated 05.03.2020 of the Director, Tamil Nadu State Judicial Academy, Chennai.

The Director, Tamil Nadu State Judicial Academy, Chennai, in the letter under reference 4th cited, has stated that as directed by the Hon'ble Governing Body of the Tamil Nadu State Judicial Academy, Chennai, the newly appointed Civil Judges of 2019 Batch (Groups III and IV) are now undergoing Academic Training, Field and Institutional Training and Practical Training from 11.11.2019 to 14.03.2020 at TNSJA Headquarters, Chennai.-

He has further stated that after completing the above-said training on 14.03.2020, the trainee judicial officers belonging to, Group-III and Group-IV, have to undergo On-the-job Training Programme: Part-III (OT-III) for a period of ten weeks from 16.03.2020 to 23.05.2020 at their places of posting.

As ordered, the following Judicial Officers belonging to Group-III and Group-IV are nominated to undergo On-the-job Training Programme: Part-III (OT-III) for a period of Ten weeks from 16.03.2020 to 23.05.2020 at their places of posting.

GROUP-III

1. E. MOHANAPRIYA, II Additional District Munsif ,Tiruchirappalli
2. S. RAJAPRABU, Judicial Magistrate III,Salem
3. M. RAJAKUMARESAN, Judicial Magistrate IV,Thoothukudi
4. G. ABARNA, District Munsif cum Judicial Magistrate,Neyveli
5. J. SARAVANA KUMAR, Judicial Magistrate II,Kancheepuram
6. M. DHEENADHAYALAN, Judicial Magistrate I,Padmanabhapuram
7. C. PALANIVELRAJAN, District Munsif cum Judicial Magistrate,Kattumanarkoil
8. G. MALATHI, District Munsif,Vaniyambadi
9. L. VANAJA, District Munsif cum Judicial Magistrate, Vanur
10. E. DEIVEEGAN, District Munsif cum Judicial Magistrate,Ranipet
11. A.VENKATESH KUMAR, Judicial Magistrate II, Virudhachalam
12. S. DHANALAKSHMI-II, District Munsif,Omalur
13. S. MAHARAJAN, Judicial Magistrate,Devakottai
14. G. SARAVANAKUMAR, District Munsif cum Judicial Magistrate,Vilathikulam
15. J. STALIN, District Munsif,Coonoor
16. S. REVATHI, District Munsif,Rasipuram
17. A.RAMANATHAN, Judicial Magistrate, Fast Track Court at Magisterial Level,Tiruppur
18. R.M. MARIMUTHU, District Munsif cum Judicial Magistrate I,Usilampatty
19. S. ARUNKUMAR, Judicial Magistrate, Uthamapalayam
20. M. MANI MEGALA, Judicial Magistrate,Aruppukottai
21. S. POORNIMA, Judicial Magistrate II,Villupuram
22. P. SUMATHI, District Munsif,Mudhukulathur
23. R. MANIMEKALAI, I Additional District Munsif,Virudhachalam
24. D. HARIRAM, Judicial Magistrate,Palladam
25. K. SASIKALA, District Munsif-cum-Judicial Magistrate,Aravakurichi
26. R. RAJALINGAM, Judicial Magistrate,Fast Track Court Magistrate Level-I),Madurai
27. K. VENKATESAN, Judicial Magistrate,Polur
28. K. ESSAKKI MAGESH KUMAR, Judicial Magistrate,Thiruvottiyur
29. R. SASIN KUMAR, Judicial Magistrate,Aranthangi
30. P. SUBHASHINI, District Munsif,Pollachi

31. S. ARUN SANKAR, Judicial Magistrate I, Tirupathur
32. M. RAMYA, Judicial Magistrate II, Tirupathur
33. K. VIJAYAKUMAR-II, District Munsif cum Judicial Magistrate, Uthukottai
34. K. THAIMANAVAR, Judicial Magistrate I, Tindivanam
35. A. ABDHUL KANI, Judicial Magistrate II, Mayiladuthurai
36. R. SATHIYAMOORTHY, Judicial Magistrate II, Padmanabhapuram
37. S. SUSILA, District Munsif-cum-Judicial Magistrate, Radhapuram
38. J. KARTHIKEYAN, Judicial Magistrate, Ambasamudram
39. S.T. KANIMOZHI, Additional District Munsif cum Judicial Magistrate, Ambur
40. C. KALAIVANI, District Munsif, Mannargudi
41. D. RAVI, District Munsif, Polur
42. M. HARIRAMAKRISHNAN, District Munsif, Tiruvarur
43. K. VIJAI RAJESH, Special Judicial Magistrate (Sandal wood cases), Tirupathur
44. S. ILAYA RAJA, Additional District Munsif, Ambasamudram
45. K. INBARANI, Additional District Munsif, Cheyyar
46. A. PALKALAISELVAN, Judicial Magistrate, FTC at Magisterial Level, Thiruthuraipoondi
47. P. RAMESH, District Munsif, Sathankulam
48. R. RAJASEKARAN, Judicial Magistrate, Sankarapuram
49. S. ANBUTHASAN, Judicial Magistrate, Alangulam
50. M. SATHATHUNISHA, District Munsif cum Judicial Magistrate, Mahe
51. P. PRAVEEN JEEVA, Judicial Magistrate V, Vellore
52. P. SELVAM, II Additional District Munsif, Kuzhithurai

GROUP-IV

1. R. SUNDARA KAMESH MARTHANDAN, Judicial Magistrate IV, Madurai
2. K. SAKTHIVEL-II, Judicial Magistrate III, Thoothukudi
3. D. SENTHILRAJA, District Munsif-cum-Judicial Magistrate, Veppanthattai
4. T. ANBU, Judicial Magistrate V, Salem
5. A. JEYANTHI, Judicial Magistrate, Melur
6. S.P. BARATH KUMAR, Judicial Magistrate I, Chidambaram
7. R. SUGANTHI, District Munsif, Ambattur

8. S. MANJULA, Principal District Munsif, Cuddalore
9. A. UMAMAGESHWARI-II, District Munsif, Madurai Taluk, Madurai
10. J. RAJESHKUMAR, Judicial Magistrate, Additional Mahila Court, Tirunelveli
11. M. MURUGESAN, Judicial Magistrate I, Kuzhithurai
12. A. SUBASHRI, District Munsif cum Judicial Magistrate, Cheranmahadevi
13. R. GEETHA-II, District Munsif-cum-Judicial Magistrate, Illupur
14. M. NALLAKANNAN, District Munsif cum Judicial Magistrate, Alangudi
15. L. PRAKASH, Judicial Magistrate, Valliyoor
16. R. MURUGAN, District Munsif, Tiruchendur
17. N. AZHAGESAN, Judicial Magistrate, Fast Track Court at Magisterial Level, Poonamallee
18. T. ARUNKUMAR-II, District Munsif, Anthiyur
19. K. RENUGADEVI-II, District Munsif, Sathyamangalam
20. S. KAVITHA, Judicial Magistrate, Katpadi
21. DEEPIKA HEMKUMAR, District Munsif cum Judicial Magistrate I, Wallajahpet
22. M.S. SUBRAMANIAN, Judicial Magistrate II, Kovilpatti
23. M. SURESHKARTHIK, Judicial Magistrate, Additional Mahila Court, Nagapattinam
24. E. MANIKANDAN, Judicial Magistrate, Thiruvaiyaru
25. P. GOPALA ARASI, District Munsif cum Judicial Magistrate, Kodumudi
26. SOUMYA MATHEW, Judicial Magistrate, Tiruchendur
27. J. ANNS RAJA, Judicial Magistrate, Fast Track Court at Magisterial Level, Tiruvannamalai
28. S. MOHAMED YOUSUF NAVAZ, District Munsif cum Judicial Magistrate, Tarangambadi
29. D. MYILSWAMY, Judicial Magistrate II, Poonamallee
30. R. SENTHIL KUMAR-II, Judicial Magistrate II, Ariyalur
31. A. IRUDHAYA MARY, Judicial Magistrate, Fast Track Court at Magisterial Level, Vellore
32. R. SANGEETHA SEKAR, Judicial Magistrate, Special Court for Exclusive trial of
Negotiable Instruments Act, 1881 Cases, Tirunelveli
33. R.H. UMA DEVI, Judicial Magistrate II, Thoothukudi
34. A. VIJAYABHARATHI, Judicial Magistrate, Lalgudi
35. D. NAVEEN DURAI BABU, Judicial Magistrate II, Chengalpattu
36. P. MURUGESAN, Judicial Magistrate, Additional Mahila Court, Uthagamandalam
37. A.K.N. CHANDRA PRABA, District Munsif-cum-Judicial Magistrate, Kurinjipadi

38. P. JAISANKAR, District Munsif cum Judicial Magistrate, Madhavaram
39. P. DEEPA, District Munsif, Nagapattinam
40. A. JEEVAN KUMAR, Judicial Magistrate II, Attur
41. V.C. KUBERRASUNDAR, Judicial Magistrate II, Mannargudi
42. S. KABALEESWARAN, Judicial Magistrate II, Namakkal
43. K. KAMALA, Judicial Magistrate, Fast Track Court at Magisterial Level, Tiruvallur
44. S.V. SHANMUGANATHAN, Judicial Magistrate I, Ulundurpet
45. S. PACKIARAJ-II, II Additional District Munsif, Nagercoil
46. S.R. BABU, Principal District Munsif cum Judicial Magistrate, Gudalur
47. R. BAGYARAJ, District Munsif-cum-Judicial Magistrate, Madathukulam
48. P. JEYAKALEESWARI, I Additional District Munsif, Kuzhithurai
49. G. SENTHAMILSELVAN, Additional District Munsif cum Judicial Magistrate II, Karaikal
50. A. MUTHUSELVAM, Judicial Magistrate, Eraniel
51. A. SEETHALAKSHMI, Judicial Magistrate, Omalur
52. E. PRAGASAM, Additional District Munsif, Gudalur
53. K. KAMALANATHAN, Additional District Munsif, Cuddalore

The nominated Judicial Officers are directed to report before the Principal District Judges / District Judge-cum-Chief Judicial Magistrate, The Nilgiris; and the District Judges, who head the District Judicial Administration, as the case may be, at 8.30 a.m., on 16.03.2020 and thereafter, take charge of their respective posts in the forenoon on the same day, where he/she is posted, and look after the regular work.

The Principal District Judges / District Judge-cum-Chief Judicial Magistrate, The Nilgiris; and the District Judges who head the District Judicial Administration, are directed to impart **OT-III**, as per the module enclosed herewith.

The above mentioned Officers are permitted to claim T.A./D.A. in this regard, as per rules in force.

HIGH COURT, MADRAS.
DATED: 10.03.2020

Sd/- C.Kumarappan,
REGISTRAR GENERAL.

10.03.2020
(S.O.)

To

1. The Officers concerned.
2. The Offices of the Officers concerned.

Copy to:

1. The Director, Tamil Nadu State Judicial Academy, R.A.Puram, Chennai-28.
2. The Deputy Director, Regional Centre of Judicial Academy, Madurai and Coimbatore
3. The Principal Judge, City Civil Court, Chennai.
4. All the Principal District Judges / District Judges.
5. The District Judge-cum-Chief Judicial Magistrate, The Nilgiris.
6. All the Chief Judicial Magistrates.
7. The Senior Accounts Officer (GAD-IV), O/o the Principal Accountant General (A&E), Chennai – 18.
8. The Pay and Accounts Officer, Pay and Accounts Office, High Court Buildings, Chennai
9. The Pay and Accounts Officer, Pay and Accounts Office, Madurai
10. All the Treasury Officers

TAMIL NADU STATE JUDICIAL ACADEMY

HEADQUARTERS, CHENNAI

Induction Training Programme for the Civil Judges – 2019 Batch

On-the-job Training – Part-III: 16.03.2020 to 23.05.2020

I. TRAINING MODULE

- i) The trainee judicial officer shall sit independently as a regular judicial officer in the court, where he/she is posted, and look after the regular work.
- ii) A group of trainee judicial officers will be attached to a mentor, who will be a senior judicial officer in the cadre of Senior Civil Judge or District Judge, as will be identified and appointed by TNSJA, in due course, and whenever required, the mentor will provide guidance to the trainee judicial officers in their day-to-day judicial and administrative work.
- iii) The mentor shall give a performance review report, separately, for each of the mentee-trainee judicial officer, to the Director, TNSJA.

II. COMPONENTS OF EVALUATION

COMPONENTS OF EVALUATION	RATING
Assessing the performance of the trainees while they hold independent sitting as a regular judicial officer like, 1. Case Management 2. Court Management 3. Framing of Issues/Charges 4. Disposal of main cases, Bail Applications, Miscellaneous Applications and Interlocutory Applications 5. Recording of Dying Declaration, 164 Cr.P.C statements of witnesses and Accused 6. Conduct of Identification Parade	A-Good B-Satisfactory C-Average D-Below Average

III. FACTORS TO BE CONSIDERED FOR EVALUATION

On the basis of the report submitted by the trainees, the Principal District Judge has to assess the performance of the trainees on the,

1. Case Management:

- (i) It has to be ascertained as to whether the trainee has followed the time frame given in C.P.C in the matter of ordering service of summons, filing written statement, recording of evidence, hearing argument and pronouncing Judgment in civil cases.
- (ii) It has to be ascertained as to whether the trainee has followed time frame in the matter of service of summons, charge framing, recording of evidence, hearing argument and pronouncing Judgment in Criminal cases.

2. Court Management:

- (i) It has to be ascertained as to whether the trainee has posted desired number of cases, in various stages, to keep him engaged from 10.30 a.m to 5.30 p.m.
- (ii) It has to be ascertained as to whether the trainee has made appropriate work allocation to staff members depending on their position, qualification and experience.
- (iii) It has to be ascertained as to whether the trainee has taken steps to provide comfortable working environment with basic and adequate infrastructural facilities to meet the requirements of staffs, advocates, litigant public and other stakeholders.
- (iv) It has to be ascertained as to whether the trainee has maintained a cordial working relationship with Staffs, Police, Government Officials, General Public and other stakeholders.

3. Framing of issues:

The issues should be framed on the basis of material proposition of fact and law affirmed by one party and denied by the other.

4. Framing of charges:

The charges should be framed in accordance with the provisions of Sections 211 to 224 Cr.P.C.

- (i) Whether the issues are framed on the basis of material proposition of fact and law affirmed by one party and denied by the other.
- (ii) Whether the charges are framed in accordance with the provisions of Sections 211 to 224 Cr.P.C.

5. Disposal of Main Cases, Bail applications, Miscellaneous Applications and Interlocutory applications:

- (i) Whether the case of the parties has been succinctly narrated?
- (ii) Whether the Judgments/orders considered the issues/points raised by both the sides?
- (iii) Whether the order is a speaking order and covered the issues/points raised by both the sides?
- (iv) Whether the order confirms to the factual and legal position?

Note: Refer the parameters given in Annual Confidential Report for guidance in assessing the Judgments/Orders.

6. Recording of dying declaration, 164 Cr.P.C statements of witnesses and accused:

- (i) Whether the procedural formalities have been scrupulously followed before, during and after recording the dying declaration and S.164 Cr.P.C statement of witnesses and accused?
- (ii) Refer the guidelines given in the case of Murugasamy Vs. State, reported in 2017 (5) CTC 561: 2017 (2) LW (Cr.) 345: 2017 (4) MLJ (Cr) 129 for guidance.

Conduct of Identification Parade:

- (i) Whether the procedural formalities have been scrupulously followed before, during and after conducting the identification parade?
- (ii) Refer the guidelines given in the case of Murugasamy Vs. State, reported in 2017 (5) CTC 561: 2017 (2) LW (Cr.) 345: 2017 (4) MLJ (Cr) 129 for guidance.