



TAMIL NADU STATE JUDICIAL ACADEMY

HEADQUARTERS, CHENNAI

Orientation programme for newly promoted District Judges

28.09.2019 and 29.09.2019

Day 1: 28.09.2019 (Saturday)

09.30 a.m. – 10.00 a.m.	<i>Scope and Object of the Programme</i> Hon'ble Mr. Justice T.S. SIVAGNANAM Judge, High Court of Madras/Member, Board of Governors, TNSJA
10.00 a.m. – 11.30 a.m.	<i>Prevention of Corruption Act</i> Hon'ble Dr. Justice G. JAYACHANDRAN Hon'ble Mr. Justice M. NIRMAL KUMAR Judges, High Court of Madras
11.30 a.m. – 11.45 a.m.	Tea Break
11.45 a.m. – 01.15 p.m.	<i>An overview of Arbitration and Conciliation Act with Special reference to Section 34</i> Hon'ble Mr. Justice M.SUNDAR Judge, High Court of Madras/Member, Board of Governors, TNSJA
01.15 p.m. – 02.00 p.m.	Lunch Break
02.00 p.m. – 03.30 p.m.	<i>Protection of Children from Sexual Offences Act, 2012</i> Hon'ble Dr. Justice S. VIMALA , Former Judge, High Court of Madras
03.30 p.m. – 03.45 p.m.	Tea Break
03.45 p.m. – 05.15 p.m.	<i>Culpable homicide and murder</i> Mr. SUNDER MOHAN , Advocate, Chennai

Day 2: 29.09.2019 (Sunday)

10.00 a.m. – 01.00 p.m.	a) Legal issues involving domestic enquiry. b) Course Material – E-book on “case laws on domestic enquiry” Mr. S. RAVINDRAN , Senior Advocate, High Court of Madras
(11.30 a.m. – 11.45 a.m. Tea Break)	Disputes – Type of disputes a) Non-employment – Disputes under Section 2A <ul style="list-style-type: none">• Direct workman• Contractor’s employee• Dispute after three years after termination• Supervisors & Managerial b) Disputes other than non-employment viz., disputes under Section 2(k) of the ID Act <ul style="list-style-type: none">• Charter of demands• Retrenchment & Lay off• Closure• Strikes & lockout• Punishments other than dismissal• Bonus• Unfair labour practice• Other conditions of service Mr. R. JAYAPRAKASH , Advocate, High Court of Madras
	a) Industrial Disputes Act – Continued:- <ul style="list-style-type: none">• Section 33(2)(b)• Section 33(c)(2)• Execution of Award / order / settlement - Section 11B of ID Act.• Section 33A b) Other enactments:- <ul style="list-style-type: none">• ESI Act• Standing Orders Act• Payment of Wages Act c) Civil Code jurisdiction on labour issues Mr. S. SAIPRASAD , Advocate, High Court of Madras
01.00 p.m. – 02.00 p.m.	Lunch Break
02.00 p.m. – 03.00 p.m.	Special Address Hon'ble Mr. Justice H.L. GOKHALE , Former Judge, Supreme Court of India
03.00 p.m. – 05.00 p.m. (03.45 p.m. – 04.00 p.m. Tea Break)	a) The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 b) Principles and Procedures on Victim Compensation Mr. K. SUKUMARAN , Advocate, Kumbakonam
Tea	